

Fundamentals of ORSC

(Organization and Relationship Systems Coaching)

\$850 and 15 ICF CCEUs

Offered through the Duquesne University School of Business Professional Coach Certification Program and taught by Floyd Carlson.



This course is designed for coaches and consultants who want to work with relationship systems: teams, organizations, couples, partnerships, and family relationships. You will learn systemic coaching skills to optimize the human dynamics among teams and families through promoting alignment, teamwork, and improving communication. Participants will develop a deeper understanding of relationship systems and learn practical coaching tools for conflict resolution, increasing positivity and working directly with relationship systems.

Outcomes

Participants will:

- Learn a new set of skills that will allow them to see, hear and feel from a systemic perspective rather than the individual perspective
- Develop a set of rules of engagement for relationships to support the ongoing relationship of the system
- Learn how to assess and work with team toxins and support systems to come into alignment
- Develop tools to increase positivity and decrease negativity in relationships
- Learn about and work with common organizational issues like rank and role conflicts that can block successful coaching
- Learn the key components of creating a relationship systems coaching proposal to gain new clients
- Apply the ICF Code of Ethics to relationship systems coaching

Delivery Method & Course Meeting Days and Times

This is a virtual, accelerated course involving five, 4-hour Zoom calls, and 2 one-hour Zoom calls. Program runs January-March.

January - March	Session
January 23, 2024	5-6 p.m. EST Orientation
January 30-31, 2024	5 – 9 p.m. EST Call1 - Call 2
February 6-7, 2024	5 – 9 p.m. EST Call 3 - Call 4
February 13, 2024	5 – 9 p.m. EST Call 5
March 5, 2024	5-6 p.m. EST Application Call

Prerequisites

- Some experience in coaching is helpful. Coaching work with teams or families is useful but not required.

CCEU Information

- This course offers 15 ICF Core Competency CCE credits.

For more information, contact:

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